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5	UNITED STATES DISTRI EASTERN DISTRICT (	
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7	GINA L. BRITTON, a single woman, TAMI J. FRASE-PHILLIPS, a married	NO. 2:18-CV-0041-TOR
8	woman in her individual capacity, and on behalf of others similarly situated,	STIPULATED PROTECTIVE ORDER
9	Plaintiff, v.	
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	SERVICELINK FIELD SERVICES,	
11	LLC, formerly known as LPS FIELD	
	SERVICES, INC.,	
12	Defendants.	
13	Defense the Count is the montion? Stimus	-4-1 Du-4-4: Oud-u1:-h h1
14	Before the Court is the parties Stipul	ated Protective Order which was heard
	without oral argument. Based on the parties	s' stipulation, the following Stipulated
15	Protective Order is HEREBY ENTERED:	
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	//	
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	STIPULATED PROTECTIVE ORDER - 1	

#### 1. PURPOSES AND LIMITATIONS

Disclosure and discovery in this action is likely to involve production of confidential, proprietary, or private information for which special protection from public disclosure and from use for any purpose other than prosecuting this litigation would be warranted. This Stipulated Protective Order does not confer blanket protection on all disclosures or responses to discovery and the protection it affords extends only to the limited information or items that are entitled, under the applicable legal principles, to treatment as confidential. This Stipulated Protective Order creates no entitlement to file confidential information under seal; the procedures that must be followed and the standards that will be applied when a party seeks permission from the Court to file material under seal will be governed by applicable law.

#### 2. **DEFINITIONS**

- 2.1. <u>Party</u>: any party to this action, including all of its officers, directors, employees, consultants, retained experts, and outside counsel (and their support staff).
- 2.2. <u>Disclosure or Discovery Material</u>: all items or information, regardless of the medium or manner generated, stored, or maintained (including, among other things, testimony, transcripts, or tangible things) that

1	are produced or generated in disclosures or responses to discovery in this	
2	matter.	
3	2.3.	"Confidential" Information or Items: information (regardless of
4	how generated, stored or maintained) or tangible things that qualify for	
5	protection under standards developed under Fed. R. Civ. P. 26(c).	
6	2.4.	Receiving Party: a Party that receives Disclosure or Discovery
7	Material from a Producing Party.	
8	2.5.	Producing Party: a Party or non-party that produces Disclosure or
9	Discovery Material in this action.	
10	2.6.	Designating Party: a Party or non-party that designates information
11	or items that it produces in disclosures or in responses to discovery as	
12	"Confidential."	
13	2.7.	Protected Material: any Disclosure or Discovery Material that is
14	designated as "Confidential."	
15	2.8.	Outside Counsel: attorneys who are not employees of a Party but
16	who are retained to represent or advise a Party in this action.	
17	2.9.	House Counsel: attorneys who are employees of a Party.
18	2.10.	Counsel (without qualifier): Outside Counsel and House Counsel
19	(as well as their support staffs).	
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STIPULATED PROTECTIVE ORDER - 3

2.11. Expert: a person with specialized knowledge or experience in a matter pertinent to the litigation who has been retained by a Party or its/her/his counsel to serve as an expert witness or as a consultant in this action and who is not a past or a current employee of a Party and who, at the time of retention, is not anticipated to become an employee of a Party. This definition includes a professional jury or trial consultant retained in connection with this litigation.

2.12. <u>Professional Vendors:</u> persons or entities that provide litigation support services (*e.g.*, photocopying; videotaping; translating; preparing exhibits or demonstrations; organizing, storing, retrieving data in any form or medium; etc.) and their employees and subcontractors.

#### 3. SCOPE

The protections conferred by this Stipulation and Order cover not only Protected Material (as defined above), but also (1) any information copied or extracted from Protected Material; (2) all copies, excerpts, summaries, or compilations of Protected Material; and (3) any testimony, conversations, or presentations by Parties or their Counsel that might reveal Protected Material. However, the protections conferred by this Stipulated Protective Order do not cover information that is in the public domain or becomes part of the public domain through trial or otherwise.

#### 4. ACCESS TO AND USE OF CONFIDENTIAL MATERIAL

- 4.1 <u>Basic Principles</u>. A Receiving Party may use Protected Material that is disclosed or produced by another Party or by a non-party in connection with this case only for prosecuting, defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to the categories of persons and under the conditions described in this Stipulated Protective Order. When the litigation has been terminated, a Receiving Party must comply with the provisions of section 10, below (FINAL DISPOSITION; TERMINATION AND RETURN OF DOCUMENTS). Protected Material must be stored and maintained by a Receiving Party at a location and in a secure manner that ensures that access is limited to the persons authorized under this Stipulated Protective Order.
- 4.2 <u>Disclosure of "CONFIDENTIAL" Information or Items</u>. Unless otherwise ordered by the Court or permitted in writing by the Designating Party, a Receiving Party may disclose any information or item designated CONFIDENTIAL only to:
- (a) the Receiving Party's Outside Counsel of record in this action, as well as employees of said Counsel to whom it is reasonably necessary to disclose the information for this litigation;

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(j) the author or recipient of a document containing the information or a custodian or other person who otherwise possessed or knew the information.

any mediator or other third party engaged by the Parties and

4.3 Filing Protected Material.

(h)

Before filing confidential material or discussing or referencing such material in court filings, the filing party shall confer with the Designating Party to determine whether the Designating Party will remove the confidential designation, whether the document can be redacted, or whether a motion to seal or stipulation and proposed order is warranted. Without written permission from the Designating Party or a court order secured after appropriate notice to all interested persons, a Party may not file in the public record in this action any Protected Material. A Party that seeks to file under seal any Protected Material must comply with applicable law. If a Receiving Party's request to file Protected Material under seal pursuant is denied by the court, then the Receiving Party may file the information in the public record unless otherwise instructed by the court.

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#### 5. DESIGNATING PROTECTED MATERIAL

5.1 Exercise of Restraint and Care in Designating Material for Protection.

Each party or non-party that designates information or items for protection under this Stipulated Protective Order must use good faith efforts to limit any such designation to specific material that qualifies under the appropriate standards. A Designating Party must use good faith efforts designate for protection only those parts of materials, documents, items, or oral or written communications that qualify – so that other portions of the material, documents, items, or communications for which protection is not warranted are not swept unjustifiably within the ambit of this Stipulated Protective Order.

Mass, indiscriminate, or routinized designations are prohibited.

Designations that are shown to be clearly unjustified or that have been made for an improper purpose (e.g., to unnecessarily encumber or retard the case development process or to impose unnecessary expenses and burdens on other parties), may expose the Designating Party to sanctions.

If it comes to a Party's or a non-party's attention that information or items that it designated for protection do not qualify for protection, the Party or non-party must promptly notify all other parties that it is withdrawing the mistaken designation.

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- Manner and Timing of Designations. Except as otherwise provided in this Stipulated Protective Order (see, e.g., second paragraph of section 5.2(a) below), or as otherwise stipulated or ordered, material that qualifies for protection under this Stipulated Protective Order must be clearly so designated before the material is disclosed or produced. Producing Parties must designate in conformity with this paragraph.
- For information in documentary form (e.g., paper or (a) electronic documents and deposition exhibits, but excluding transcripts of depositions or other pretrial or trial proceedings): the Producing Party must affix the legend "CONFIDENTIAL" to each page that contains protected material. If only a portion or portions of the material on a page qualifies for protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins). A Party or non-party that makes original documents or materials available for inspection need not designate them for protection until after the inspecting Party has indicated which material it would like copied and produced. During the inspection and before the designation, all of the material made available for inspection shall be deemed "CONFIDENTIAL." After the inspecting Party has identified the documents it wants copied and produced, the Producing Party must determine which documents, or portions thereof, qualify for protection

under this Stipulated Protective Order, then, before producing the specified documents, the Producing Party must affix the legend "CONFIDENTIAL" on each page that contains Protected Material. If only a portion of the material on a page qualifies for protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins).

(b) Testimony given in deposition or in other pretrial proceedings: the Party or non-party offering or sponsoring the testimony must identify on the record, during the deposition or other proceeding, all protected testimony. When it is impractical to identify separately each portion of testimony that is entitled to protection, and when it appears that substantial portions of the testimony may qualify for protection, the Party or non-party that sponsors, offers, or gives the testimony may invoke on the record (before the deposition or proceeding is concluded) a right to have up to twenty (20) days to identify the specific portions of the testimony as to which protection is sought. Only those portions of the testimony that are appropriately designated for protection within the twenty (20) days shall be covered by the provisions of this Stipulated Protective Order.

Transcript pages containing Protected Material must be separately bound by the court reporter, who must affix to the top of each such page the legend

- (c) Information produced in some form other than documentary, and for any other tangible items: the Producing Party must affix in a prominent place on the exterior of the container or containers in which the information or item is stored the legend "CONFIDENTIAL." If only a portion or portions of the information or item warrant protection, the Producing Party, to the extent practicable, shall identify the protected portion(s).
- 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to designate qualified information or items as "Confidential" does not, standing alone, waive the Designating Party's right to secure protection under this Stipulated Protective Order for such material. If material is appropriately designated as "Confidential" after the material was initially produced, the Receiving Party, on timely notification of the designation, must make reasonable efforts to assure that the material is treated in accordance with the provisions of this Stipulated Protective Order.

#### 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

6.1 <u>Timing of Challenges</u>. Any Party may challenge a designation of confidentiality at any time. Unless a prompt challenge to a Designating Party's confidentiality designation is necessary to avoid foreseeable, substantial

unfairness, unnecessary economic burdens, or a later significant disruption or delay of the litigation, a Party does not waive its right to challenge a confidentiality designation by electing not to mount a challenge promptly after the original designation is disclosed.

6.2 Meet and Confer. The Challenging Party shall initiate the dispute resolution process by providing written notice of each designation it is challenging and describing the basis for each challenge. The parties shall attempt to resolve each challenge in good faith and must begin the process by conferring directly (in voice to voice dialogue; other forms of communication are not sufficient) within 14 days of the date of service of notice. In conferring, the Challenging Party must explain the basis for its belief that the confidentiality designation was not proper and must give the Designating Party an opportunity to review the designated material, to reconsider the circumstances, and, if no change in designation is offered, to explain the basis for the chosen designation. A challenging Party may proceed to the next stage of the challenge process only if it has engaged in this meet and confer process first or establishes that the Designating Party is unwilling to participate in the meet and confer process in a timely manner. The parties must attempt to resolve any dispute regarding confidential designations without court involvement. Any motion regarding confidential designations or for a protective order must

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include a certification, in the motion or in a declaration or affidavit, that the movant has engaged in a good faith meet and confer conference with other affected parties in an effort to resolve the dispute without court action. The certification must list the date, manner, and participants to the conference.

Judicial Intervention. If the parties cannot resolve a challenge 6.3 without court intervention, the Challenging Party may issue a written notice to the Designating Party providing with specificity those materials as to which it still challenges the confidential designation. With 21 days of such notice, the Designating Party may file and serve a motion to retain confidentiality under Local Civil Rule 7. Each such motion must be accompanied by a competent declaration affirming that the movant has complied with the meet and confer requirements imposed in the preceding paragraph. Failure by the Designating Party to make such a motion including the required declaration within 21 days shall automatically waive the confidentiality designation for each challenged designation. In addition, the Challenging Party may file a motion challenging a confidentiality designation at any time if there is good cause for doing so, including a challenge to the designation of a deposition transcript or any portions thereof. Any motion brought pursuant to this provision must be accompanied by a competent declaration affirming that the movant has

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complied with the meet and confer requirements imposed by the preceding paragraph.

The burden of persuasion in any such challenge proceeding shall be on the Designating Party. Frivolous challenges, and those made for an improper purpose (e.g., to harass or impose unnecessary expenses and burdens on other parties) may expose the Challenging Party to sanctions. Unless the Designating Party has waived the confidentiality designation either in writing or by failing to file a motion to retain confidentiality as described above, all parties shall continue to afford the material in question the level of protection to which it is entitled under the Producing Party's designation until the court rules on the challenge.

# 7. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER LITIGATION

If a Receiving Party is served with a subpoena or an order issued in other litigation or proceedings that compels disclosure of any information or items designated in this action as "CONFIDENTIAL," the Receiving Party must:

(a) promptly, and in no event more than three (3) court days after receiving the subpoena or order, notify the designating party in writing (e.g. via email, facsimile, or hand delivery). Such notification must include a copy of the subpoena or order;

(b)

subpoena or order to issue in the other litigation or proceeding that some or all of the material covered by the subpoena or order is subject to this Stipulated Protective Order. Such notification shall include a copy of this Stipulated Protective Order; and

(c) cooperate with respect to all reasonable procedures sought to

promptly notify in writing the Party who caused the

be pursued by the Designating Party whose confidential material may be affected.

If the Designating Party timely seeks a protective order, the Party served with the subpoena or court order shall not produce any information designated in this action as "CONFIDENTIAL" before a determination by the court from which the subpoena or order issued, unless the Party has obtained the Designating Party's permission. The Designating Party shall bear the burdens and the expenses of seeking protection in that court of its confidential material – and nothing in these provisions should be construed as authorizing or encouraging a Receiving Party in this action to disobey a lawful directive from another court.

### 8. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected Material to any person or in any circumstance not

authorized under this Stipulated Protective Order, the Receiving Party must immediately (a) notify in writing the Designating Party of the unauthorized disclosures, (b) use its best efforts to retrieve all unauthorized copies of the Protected Material, (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of this Stipulated Protective Order, and (d) request that such person or persons execute the "Acknowledgment and Agreement to Be Bound" that is attached hereto as Exhibit A.

## 9. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE PROTECTED MATERIAL

When a Producing Party gives notice to Receiving Parties that certain inadvertently produced material is subject to a claim of privilege or other protection, the obligations of the Receiving Parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This provision is not intended to modify whatever procedure may be established in an order or agreement that provides for production without prior privilege review.

## 10. FINAL DISPOSITION; RETURN OF DOCUMENTS

Unless otherwise ordered or agreed in writing by the Producing Party, within 60 days after the termination of this action, including all appeals, each Receiving Party must return all Protected Material to the Producing Party. As used in this subdivision, "all Protected Material" includes all copies, abstracts, compilations, summaries or any other form of reproducing or capturing any of

1	the Protected Material. With permission in writing from the Designating Party,
2	the Receiving Party may destroy some or all of the Protected Material instead of
3	returning it. Whether the Protected Material is returned or destroyed, the
4	Receiving Party must submit a written certification to the Producing Party (and,
5	if not the same person or entity, to the Designating Party) by the sixty day
6	deadline that identifies (by category, where appropriate) all the Protected
7	Material that was returned or destroyed and that affirms that the Receiving
8	Party has not retained any copies, abstracts, compilations, summaries or other
9	forms of reproducing or capturing any of the Protected Material.
10	Notwithstanding this provision, Counsel are entitled to retain an archival copy
11	of all pleadings, motion papers, transcripts, legal memoranda, correspondence,
12	deposition and trial exhibits, expert reports, attorney work product, and
13	consultant and expert work product, even if such materials contain Protected
14	Material. Any such archival copies that contain or constitute Protected Material
15	remain subject to this Stipulated Protective Order as set forth herein.
16	Even after the termination of this litigation, the confidentiality
17	obligations imposed by this Stipulated Protective Order shall remain in effect
18	until a Designating Party agrees otherwise in writing or a court order otherwise
19	directs.
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11.	MISCELLANEOUS	
	11.1. Right to Further Relief. Noth	ing in this Stipulated Protective Order
abrid	ges the right of any person to seek its	s modification by the Court in the
future	2.	
	11.2. Right to Assert Other Objects	ons. By stipulating to the entry of this
Stipu	lated Protective Order no Party waiv	es any right it otherwise would have
to obj	ject to disclosing or producing any in	formation or item on any ground not
addre	essed in this Stipulated Protective Ord	der. Similarly, no Party waives any
right	to object on any ground to use in evi-	dence of any of the material covered
by thi	is Stipulated Protective Order.	
	IT IS SO STIPULATED, THROUG	GH COUNSEL OF RECORD.
	DATED this 6th day of September,	2018.
	RELL MARSHALL LAW OUP PLLC	FREY BUCK, P.S.
Bet Bly Bri Att 936 Sea Tel	th E. Terrell, WSBA #26759 th E. Terrell, WSBA #26759 with H. Chandler, WSBA #43387 titany J. Glass, WSBA #52095 corneys for Plaintiff 6 North 34th Street, Suite 300 attle, Washington 98103-8869 lephone: (206) 816-6603 csimile: (206) 319-5450	By: /s/ Ted Buck, WSBA #22029 Ted Buck, WSBA #22029 Attorneys for Defendants 1200 Fifth Avenue, Suite 1900 Seattle Washington 98101 Telephone: (206) 486-8000 Facsimile: (206) 902-9660 Email: tbuck@freybuck.com

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	Facsimile: (206) 445-7399
11	Email: mike@daudtlaw.com
12	PURSUANT TO STIPULATION, IT IS HEREBY ORDERED.
12	Tendern (Tro Sin elimination), it is maked to endered.
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13	DATED September 6, 2018.
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1.	STES DICE.
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	Homas Office
16	THOMAS O. RICE
	Chief United States District Judge
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1 EXHIBIT A 2 ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND 3 I, \_\_\_\_\_\_ [print or type full name], of 4 [print or type full address], declare 5 under penalty of perjury that I have read in its entirety and understand the 6 Stipulated Protective Order that was issued by the United States District Court for 7 the Eastern District of Washington on [date] in the case of Britton v. ServiceLink 8 Field Service, LLC (No. 2:18-cv-00041-TOR). I agree to comply with and to be 9 bound by all the terms of the Stipulated Protective Order and I understand and 10 acknowledge that failure to so comply could expose me to sanctions and 11 punishment in the nature of contempt. I solemnly promise that I will not disclose in 12 any manner any information or item that is subject to the Stipulated Protective 13 Order to any person or entity except in strict compliance with the provisions of the 14 Stipulated Protective Order. 15 I further agree to submit to the jurisdiction of the United States District 16 Court for the Eastern District of Washington for the purpose of enforcing the terms 17 of the Stipulated Protective Order, even if such enforcement proceedings occur 18 // 19 // 20 21 STIPULATED PROTECTIVE ORDER - 20

1	after termination of the action.
2	Date: City and State where sworn and signed:
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	STIPULATED PROTECTIVE ORDER - 21